

LIST OF INSIDERS AND RELATED PARTIES*(Attached to Notice No.62/TB-CHP dated 13/01/2026 of Hai Phong Port Joint Stock Company)**(For information disclosure)*

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
1	PHP	Pham Hong Minh	Chairman of the Board of Management, Legal Representative		Citizen ID Card		
	PHP	Pham Hong Minh	Chairman of the Board of Management, Legal Representative		Citizen ID Card		
1.01	PHP	Pham Duy Nghia		Biological father	None		
1.02	PHP	Vu Thi Xuan Phuong		Biological mother	Citizen ID Card		
1.03	PHP	Cao Duc Van		Father-in-law	Citizen ID Card		
	PHP	Cao Duc Van		Father-in-law	ID Card		
1.04	PHP	Vu Thi Kim Lien		Mother-in-law	Citizen ID Card		
1.05	PHP	Cao Thị Thuy Van		Wife	Citizen ID Card		
	PHP	Cao Thị Thuy Van		Wife	Citizen ID Card		
1.06	PHP	Pham Hong Hai		Son	Citizen ID Card		
1.07	PHP	Pham Cao Son		Son	Citizen ID Card		

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1.08	PHP	Pham Vu Tuan		Elder brother	Citizen ID Card	031065003157	28/06/2021
1.09	PHP	Nguyen Thi Quynh Hoa		Sister-in-law	Citizen ID Card	031169003150	28/06/2021
1.10	PHP	Pham Thi Phuong Mai		Elder sister	Citizen ID Card	031168007723	25/04/2021
1.11	PHP	Pham Hung Thang		Brother-in-law	Citizen ID Card	031066006256	31/08/2021
1.12	PHP	Pham Trung Tin		Elder brother	Citizen ID Card	031069008529	14/07/2022
1.13	PHP	Nguyen Thi Bich Thuan		Sister-in-law	Citizen ID Card	031169007961	19/04/2021
1.14	PHP	Pham Thi Hong Phong		Elder sister	Citizen ID Card	049173011303	20/08/2021
1.15	PHP	Van Thanh Long		Brother-in-law	Citizen ID Card	031062007229	12/08/2021
1.16	PHP	Hoang Dieu Chua Ve Port Single-Member LLC (Hoang Dieu Chua Ve Port)		Mr. Pham Hong Minh is the representative of Port of Hai Phong's capital, Chairman of the Members' Council at the enterprise, representation ratio is 40% of the charter capital (Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong)	BRC	0201712790	15/07/2025

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
1.17	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Pham Hong Minh is the representative of VIMC's capital at Port of Hai Phong, representation ratio is 20.56% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	BRC	0100104595	10/07/2025
2	PHP	Nguyen Tuong Anh	Member of the Board of Management, General Director/Legal Representative		Citizen ID Card	031074011405	18/02/2023
2.01	PHP	Nguyen Van Thanh		Biological father	Citizen ID Card	030043003200	28/06/2021
2.02	PHP	Bui Thi Thanh		Biological mother	None	None	
2.03	PHP	Nguyen Huyen Nga		Stepmother	Citizen ID Card	031157003051	28/06/2021
2.04	PHP	Cao Tien Thu		Father-in-law	Citizen ID Card	040045006850	28/06/2021
2.05	PHP	Ngo Thi Luyen		Mother-in-law	Citizen ID Card	031150006102	10/08/2021
2.06	PHP	Cao Thi Thuy Binh		Wife	Citizen ID Card	031176013221	28/06/2021
2.07	PHP	Nguyen Tuong Van		Daughter	Citizen ID Card	031300002739	22/06/2024
2.08	PHP	Nguyen Tuong Vy		Daughter	Citizen ID Card	031307001418	16/03/2022
2.09	PHP	Nguyen Thi Cam Tu		Younger sister	Citizen ID Card	0031175012708	27/10/2023
2.10	PHP	Le Van Thanh		Younger brother-in-law	Citizen ID Card	031073001585	10/05/2021
2.11	PHP	Nguyen Thi Kim Hanh		Younger sister	Citizen ID Card	031183027007	19/08/2021
2.12	PHP	Nguyen Anh Tuan		Younger brother-in-law	Citizen ID Card	031080000790	06/04/2023

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2.13	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Nguyen Tuong Anh is the representative of VIMC's capital at Port of Hai Phong, representation ratio is 18% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	BRC	0100104595	10/07/2025
3	PHP	Ly Quang Thai	Member of the Board of Management		Citizen ID Card	019081003679	10/07/2021
3.01	PHP	Ly Van Hung		Biological father	Citizen ID Card	006055002599	27/06/2021
3.02	PHP	Ha Thi Xuan		Biological mother	Citizen ID Card	006156002191	11/08/2021
3.03	PHP	Ngo Thuong Chinh		Father-in-law	Citizen ID Card	019058000140	28/03/2021
3.04	PHP	Nguyen Thi Lan		Mother-in-law	Citizen ID Card	019158000172	28/03/2021
3.05	PHP	Ngo Hai Chi		Wife	Citizen ID Card	019181000008	24/06/2021
3.06	PHP	Ly Ngoc Mai		Daughter	Citizen ID Card	019305006789	25/05/2021
3.07	PHP	Ly Hai Phong		Son	Passport	C3501534	19/06/2017
3.08	PHP	Ly Thu Huong		Younger sister	Citizen ID Card	019183001121	17/02/2022
3.09	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Ly Quang Thai is the Head of the Investment Department of VIMC, Representative of VIMC's capital at Port of Hai Phong, representation ratio is 18% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	BRC	0100104595	10/07/2025

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3.10	PHP	Saigon Port Joint Stock Company		Mr. Ly Quang Thai is the Representative of VIMC's capital, a member of the Board of Management at the enterprise	BRC	0300479714	09/05/2023
4	PHP	Nguyen Thi Yen	Member of the Board of Management		Citizen ID Card	031177011606	04/05/2021
4.01	PHP	Nguyen Kim Thiep		Biological father	Citizen ID Card	031049000222	21/11/2022
4.02	PHP	Duong Thi Tam		Biological mother	Citizen ID Card	033149000122	28/08/2022
4.03	PHP	Nguyen Van Hieu		Father-in-law	None	None	
4.04	PHP	Tran Thi Nga		Mother-in-law	Citizen ID Card	001146005290	04/09/2021
4.05	PHP	Nguyen Toan Thang		Husband	Citizen ID Card	001075041628	16/09/2021
4.06	PHP	Nguyen Minh Quang		Son	Citizen ID Card	001205017450	18/04/2021
4.07	PHP	Nguyen Thi Thu An		Daughter	Citizen ID Card	001307016499	22/11/2021
4.08	PHP	Nguyen Kim Phuong		Elder brother	ID Card	030951430	02/10/2009
4.09	PHP	Nguyen Thi Thuy Thu		Younger sister	Citizen ID Card	031182021419	16/09/2021

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4.10	PHP	Nguyen Khanh Hang		Sister-in-law	Citizen ID Card	031182006463	15/09/2023
4.11	PHP	Nguyen Trong Thang		Younger brother-in-law	Citizen ID Card	031082021827	16/09/2021
4.12	PHP	Cam Ranh Port Joint Stock Company		Ms. Nguyen Thi Yen is the Representative of VIMC's capital, a Member of the Board of Management at the enterprise	BRC	4200272350	08/05/2023
4.13	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Ms. Nguyen Thi Yen is the Head of the Human Resources Department of VIMC, Representative of VIMC's capital at Port of Hai Phong, representation ratio is 18% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	BRC	0100104595	10/07/2025
5	PHP	Le Dong	Member of the Board of Management		Citizen ID Card	038082019996	22/08/2022
5.01	PHP	Le Tuan		Biological father	Citizen ID Card	038050019551	20/08/2021
5.02	PHP	Le Thi Lan		Biological mother	Citizen ID Card	038159023384	20/08/2021
5.03	PHP	Nguyen Tien Thong		Father-in-law	ID Card	017137955	15/03/2009
5.04	PHP	Le Thi Toan		Mother-in-law	Citizen ID Card	001158030482	26/04/2023
5.05	PHP	Nguyen Phuong Thao		Wife	Citizen ID Card	001184023761	22/08/2022

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5.06	PHP	Le Thanh		Son		001212058134	
5.07	PHP	Le Ha		Son		001218041010	
5.08	PHP	Le Hoa		Younger brother	Citizen ID Card	038089009335	14/08/2021
5.09	PHP	Luong Thi Dung		Younger sister-in-law	Citizen ID Card	038188035396	11/06/2021
5.10	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Le Dong is the Director of the IT Center of VIMC, Representative of VIMC's capital at Port of Hai Phong, representation ratio is 18% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	BRC	0100104595	10/07/2025
5.11	PHP	VIMC Container Shipping Joint Stock Company		Mr. Le Dong is the Representative of VIMC's capital, a Member of the Board of Management at the enterprise	BRC	0110710348	10/05/2024
6	PHP	Vu Duc Bien	Independent Member of the Board of Management		Citizen ID Card	001071042778	09/08/2021
6.01	PHP	Doan Thi Hai Ninh		Wife	Citizen ID Card	001172011147	10/07/2021
6.02	PHP	Vu Tien Dung		Son	Citizen ID Card	079099024206	24/07/2024
6.03	PHP	Vu Hai Phuong		Daughter	Citizen ID Card	079306031973	22/12/2021
6.04	PHP	Vu Van Hieu		Biological father	None	None	
6.05	PHP	Phan Thi Lan		Biological mother	Citizen ID Card	001130010187	10/05/2021

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6.06	PHP	Vu Duc Phu		Elder brother	Citizen ID Card	001054028892	13/06/2022
6.07	PHP	Nguyen Mai Trang		Sister-in-law	Citizen ID Card	001156002566	11/10/2022
6.08	PHP	Vu Thi Quy		Elder sister	Citizen ID Card	001158010380	10/05/2021
6.09	PHP	Vu Thi Vinh		Elder sister	None	None	
6.10	PHP	Vu Thi Phuong Du		Elder sister	Citizen ID Card	001163015910	22/03/2024
6.11	PHP	Vu Trong Quang		Brother-in-law	Citizen ID Card	001062016242	09/05/2021
6.12	PHP	Vu Van Trieu		Elder brother	Citizen ID Card	001065002710	06/02/2025
6.13	PHP	Phan Thi Thuy		Sister-in-law	Citizen ID Card	001167033337	10/05/2021
6.14	PHP	Vu Duc Long		Elder brother	Citizen ID Card	001069012899	10/07/2021
6.15	PHP	Do Thi Hoan		Sister-in-law	Citizen ID Card	019176000369	10/07/2021
6.16	PHP	Doan Van Khanh		Father-in-law	Citizen ID Card	033043001080	25/04/2021
6.17	PHP	Vu Thi Thuy		Mother-in-law	Citizen ID Card	037146001164	25/04/2021
6.18	PHP	Flyone Investment Corporation Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management	BRC	0317172689	01/03/2022
6.19	PHP	Travel One Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management	BRC	0317069272	06/12/2021

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6.20		Flyone Aviation Solutions Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management	BRC	0316909497	17/06/2021
6.21		Elite 24 Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management	BRC	0402219560	04/01/2024
6.22		Carhub Joint Stock Company		Mr. Vu Duc Bien is a Member of the Board of Management	BRC	0317651547	16/01/2023
6.23		FAS Vietnam Cargo Joint Stock Company		Mr. Vu Duc Bien is a Member of the Board of Management	BRC	0317150082	14/02/2022
6.19	PHP	FAS INVEST Joint Stock Company		Related organization (Ms. Doan Thi Hai Ninh - Wife of Mr. Vu Duc Bien is the Chairwoman, General Director of the Company)	BRC	0314386234	04/05/2017
7	PHP	Le Thi Ngoc Dung	Independent Member of the Board of Management		Citizen ID Card	092184012530	14/10/2024
7.01	PHP	Le Quang Liem		Biological father	None	None	
7.02	PHP	Do Thi Minh		Biological mother	None	None	

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7.03	PHP	Tran Van Nga		Father-in-law	None	None	
7.04	PHP	Le Thi Dung		Mother-in-law	Citizen ID Card	079151014945	25/08/2022
7.05	PHP	Tran Thanh Nhan		Husband	Citizen ID Card	079079027864	10/08/2022
7.06	PHP	Tran Le Tue Nhlen		Daughter	None	None	
7.07	PHP	Do Thanh Thuy		Elder sister	Citizen ID Card	092163001950	02/10/2023
7.08	PHP	Do Van Tan		Elder brother	Citizen ID Card	092065007941	02/10/2023
7.09	PHP	Luong Bach Mai		Sister-in-law	Citizen ID Card	092172004481	24/04/2021
7.10	PHP	Do Van Hien		Elder brother	Passport	C19320279	17/01/2019
7.11	PHP	Du Thi Ai Phuong		Sister-in-law	None	None	
7.12	PHP	Le Quang Tan		Elder brother	Citizen ID Card	092069000916	09/05/2021
7.13	PHP	Hua Thi Hong Diem		Sister-in-law	Citizen ID Card	092178001587	12/08/2021
7.14	PHP	Do Thi Yen Xuan		Elder sister	Citizen ID Card	092171009838	10/05/2021
7.15	PHP	Do Quang Sang		Elder brother	Citizen ID Card	092072002354	10/07/2021

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7.16	PHP	Do Thi Diem Thuy		Elder sister	Citizen ID Card	092174005886	22/11/2021
7.17	PHP	Dinh Van Thanh		Brother-in-law	Citizen ID Card	092078010888	22/11/2021
7.18	PHP	Cai Mep International Terminal LLC (CMIT)		Ms. Le Thi Ngoc Dung is the Deputy General Director at the enterprise	BRC	3500779608	31/10/2018
8	PHP	Tran Thi Thanh Hai	Head of the Supervisory Board		Citizen ID Card	031170013807	31/08/2021
8.01	PHP	Tran Van Duc		Biological father	Citizen ID Card	036040006662	23/12/2021
8.02	PHP	Do Thi Bay		Biological mother	Citizen ID Card	036143006297	10/08/2021
8.03	PHP	Nguyen Quang Vinh		Husband	None	None	
8.04	PHP	Nguyen Khanh Duy		Son	Citizen ID Card	031200001603	12/08/2021
8.05	PHP	Tran Thi Thanh Hoai		Younger sister	Citizen ID Card	031173007575	25/06/2023
8.06	PHP	Ngo Que Lam		Younger brother-in-law	Citizen ID Card	031070002332	07/05/2021
8.07	PHP	Tran Thanh Binh		Younger brother	Citizen ID Card	031075014064	28/06/2021

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8.08	PHP	Nguyen Thi Hien		Younger sister-in-law	Citizen ID Card	001178004961	08/12/2021
8.09	PHP	Tran Thanh Long		Elder brother	Citizen ID Card	031066016757	10/08/2021
8.10	PHP	Nguyen Thi Thuy		Sister-in-law	Citizen ID Card	031170015072	07/09/2022
8.11	PHP	Dinh Vu Port Investment and Development Joint Stock Company		Ms. Tran Thi Thanh Hai is the Head of the Supervisory Board (Dinh Vu Port is a subsidiary of Port of Hai Phong)	BRC	0200511481	13/12/2025
8.12	PHP	Dong Do-Hai Phong Port Container Transport JSC (DHP Lines)		Ms. Tran Thi Thanh Hai is the Representative of Port of Hai Phong's capital - representation ratio is 9.74% of the charter capital, Head of the Supervisory Board (DHP Lines is a joint venture, affiliated company of Port of Hai Phong)	BRC	0200810347	20/04/2021
9	PHP	Nguyen Thi Hang	Member of the Supervisory Board		Citizen ID Card	001186036234	09/12/2021
	PHP	Nguyen Thi Hang	Member of the Supervisory Board		ID Card	111830537	04/06/2011
9.01	PHP	Nguyen Van Xiem		Biological father	Citizen ID Card	001065011734	29/04/2021
9.02	PHP	Nguyen Thi Hien		Biological mother	Citizen ID Card	001164011713	13/03/2024
9.03	PHP	Tran Duc Lan		Father-in-law	Citizen ID Card	027044004159	11/11/2022

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9.04	PHP	Do Thi Hue		Mother-in-law	Citizen ID Card	033156004039	09/12/2021
9.05	PHP	Tran Duc Vinh		Husband	Citizen ID Card	001080038648	10/10/2021
9.06	PHP	Tran Ngoc Dung		Daughter	None	None	
9.07	PHP	Tran Ngoc Nhi		Daughter	None	None	
9.08	PHP	Nguyen Thi Nga		Younger sister	Citizen ID Card	001189046388	21/09/2022
9.09	PHP	Nguyen Van Dat		Younger brother-in-law	Citizen ID Card	001083055252	10/10/2021
9.10	PHP	Nguyen Dinh Huy		Younger brother	Citizen ID Card	001090042578	17/06/2025
9.11	PHP	Nguyen Thi Hang		Younger sister-in-law	Citizen ID Card	001194025812	29/04/2021
9.12	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Ms. Nguyen Thi Hang is a Specialist in the Finance-Accounting Department	BRC	0100104595	10/07/2025
9.13	PHP	Hai Phong Maritime Investment and Trading Joint Stock Company		Ms. Nguyen Thi Hang is the Representative of VIMC's capital, a Member of the Board of Management at the enterprise	BRC	0200770422	02/08/2019
9.14	PHP	Saigon Maritime Joint Stock Company		Ms. Nguyen Thi Hang is the Representative of VIMC's capital, a Member of the Board of Management at the enterprise	BRC	0302590764	19/04/2023
9.15	PHP	VIMC Logistics Joint Stock Company		Ms. Nguyen Thi Hang is the Head of the Supervisory Board at the enterprise	BRC	0102345275	07/07/2022

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10	PHP	Nguyen Tuan Anh	Member of the Supervisory Board		Citizen ID Card	033091010554	01/07/2022
10.01	PHP	Nguyen Ich Tuan		Biological father	Citizen ID Card	033063009903	19/01/2024
10.02	PHP	Le Thi Nguyet		Biological mother	Citizen ID Card	033165007906	11/12/2024
10.03	PHP	Nguyen Quoc Cong		Father-in-law	Citizen ID Card	033064001253	27/09/2024
10.04	PHP	Nguyen Thi Cuc		Mother-in-law	Citizen ID Card	033164001086	29/09/2022
10.05	PHP	Nguyen Thu Huyen		Wife	Citizen ID Card	033191004706	30/05/2024
10.06	PHP	Nguyen Phuong Linh		Daughter	Citizen ID Card	001319017428	07/08/2024
10.07	PHP	Nguyen Phuong Thao		Daughter	Citizen ID Card	001319017411	07/08/2024
10.08	PHP	Nguyen Viet Anh		Younger brother	Citizen ID Card	033201005268	10/06/2016
10.09	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Nguyen Tuan Anh is the Deputy Director of the Transformation Center of VIMC	BRC	0100104595	10/07/2025

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11	PHP	Chu Minh Hoang	Deputy General Director		Citizen ID Card	031074007777	05/09/2022
11.01	PHP	Chu Tuong An		Biological father	None	None	
11.02	PHP	Hoang Thi Bich		Biological mother	None	None	
11.03	PHP	Nguyen Van Nghia		Father-in-law	None	None	
11.04	PHP	Nguyen Thi Thuan		Mother-in-law	Citizen ID Card	035150005435	11/11/2022
11.05	PHP	Nguyen Thi Hoa		Wife	Citizen ID Card	031177006169	23/08/2021
11.06	PHP	Chu Hien Minh		Daughter	Citizen ID Card	031300002874	19/08/2021
11.07	PHP	Chu Minh Nhat		Son	Citizen ID Card	031208000291	25/09/2022
11.08	PHP	Chu Minh Nhat Dang		Son		031218002614	
11.09	PHP	Chu Minh Phong		Elder brother	Citizen ID Card	031063016247	01/06/2021
11.10	PHP	Do Thi Loan		Sister-in-law	Citizen ID Card	031169012559	18/07/2022

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11.11	PHP	Chu Thi Hoang Van		Elder sister	Citizen ID Card	0031166011027	11/08/2021
11.12	PHP	Duong Quoc Hung		Brother-in-law	Citizen ID Card	031059003048	24/08/2022
11.13	PHP	Hai Phong Maritime Investment and Trading Joint Stock Company		Mr. Chu Minh Hoang is the Representative of Port of Hai Phong's capital - representation ratio is 22% of the charter capital, Chairman of the Board of Management (Hai Phong Maritime Investment and Trading Company is a joint venture, affiliated company of Port of Hai Phong)	BRC	0200770422	02/08/2019
12	PHP	Ha Vu Hao	Deputy General Director		Citizen ID Card	030077021053	01/03/2022
12.01	PHP	Ha Van Hong		Biological father	Citizen ID Card	030052002877	08/01/2020
12.02	PHP	Vu Thi Van		Biological mother	Citizen ID Card	030154004193	08/01/2020
12.03	PHP	Luu Van Con		Father-in-law	Citizen ID Card	027049000069	09/05/2021

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12.04	PHP	Bui Thi Nguyet		Mother-in-law	Citizen ID Card	031158020570	09/05/2021
12.05	PHP	Luu Thi Phuong		Wife	Citizen ID Card	031177014646	04/10/2022
12.06	PHP	Ha Phuong Thao		Daughter	Citizen ID Card	031305000012	19/03/2019
12.07	PHP	Ha Phuong Chi		Daughter	Citizen ID Card	030309008422	10/07/2024
12.08	PHP	Ha Duc Minh		Son		031223016251	
12.09	PHP	Ha Van Quang		Elder brother	Citizen ID Card	030074000328	23/12/2021
12.10	PHP	Hoang Thi Ngoc		Sister-in-law	Citizen ID Card	034173000308	21/09/2021
12.11	PHP	Ha Thi Mai Huong		Younger sister	Citizen ID Card	030181001986	08/05/2021
12.12	PHP	Tran Manh Hung		Younger brother-in-law	Citizen ID Card	031080007643	25/06/2019

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12.13	PHP	TIL Hai Phong Port International Terminal LLC (HTIT Port)		Mr. Ha Vu Hao is the Representative of Port of Hai Phong's capital - representation ratio 12% of the charter capital, member of the Members' Council (HTIT is an enterprise in which Port of Hai Phong holds 51% of charter capital)	BRC	0202267038	20/12/2024
12.14	PHP	Smart Logistics Service (Hai Phong) LLC		Mr. Ha Vu Hao is the Representative of Port of Hai Phong's capital - representation ratio 20% of the charter capital, Chairman of the Members' Council (Smart Logistics Service (Hai Phong) is a joint venture, affiliated company of Port of Hai Phong)	BRC	0202264936	28/11/2024
13	PHP	Dao Thi Thu Ha	Chief Accountant		Citizen ID Card	031177010962	07/08/2022
13.01	PHP	Dao Van Then		Biological father	Citizen ID Card	031048000870	20/07/2021
13.02	PHP	Pham Thi Ngoc Binh		Biological mother	Citizen ID Card	036148007614	24/07/2021
13.03	PHP	Nguyen Quang Duoc		Father-in-law	None	None	
13.04	PHP	Pham Thi Duong		Mother-in-law	Citizen ID Card	031144000543	10/04/2021

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
13.05	PHP	Nguyen Quang Binh		Husband	Citizen ID Card	031073015575	23/11/2021
13.06	PHP	Nguyen Ha Anh		Daughter	Citizen ID Card	031307000345	14/04/2021
13.07	PHP	Nguyen Quang Dung		Son	None	None	
13.08	PHP	Dao Nam Hai		Elder brother	Passport	B5204303	20/04/2011
13.09	PHP	Tran Thu Thuy		Sister-in-law	Citizen ID Card	001990007310	12/09/2022
13.10	PHP	Dao Thi Huong Giang		Younger sister	Citizen ID Card	031182002925	24/07/2021
13.11	PHP	Pham Trung Thanh		Younger brother-in-law	Citizen ID Card	038080000141	20/07/2021
13.12	PHP	Saigon Port Logistics Joint Stock Company		Ms. Dao Thi Thu Ha is the Representative of Port of Hai Phong's capital - representation ratio is 05% of the charter capital, a member of the Supervisory Board (Saigon Port Logistics Company is a joint venture, affiliated company of Port of Hai Phong)	BRC	0200771190	11/06/2024
13.13	PHP	TIL Hai Phong Port International Terminal LLC (HTIT Port)		Ms. Dao Thi Thu Ha is the Representative of Port of Hai Phong's capital - representation ratio 12% of the charter capital, a member of the Members' Council (HTIT is an enterprise in which Port of Hai Phong holds 51% of charter capita)	BRC	0202267038	20/12/2024

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
14	PHP	Nguyen Anh Tuan	Deputy Head in charge of the Internal Audit Committee		Citizen ID Card	031077012364	17/01/2022
14.01	PHP	Nguyen Van Tinh		Biological father	Citizen ID Card	031047006339	28/06/2021
14.02	PHP	Tran Thi Hong		Biological mother	Citizen ID Card	031155003946	23/10/2018
14.03	PHP	Do Minh Xuyen		Father-in-law	Citizen ID Card	031042000838	25/09/2018
14.04	PHP	Hoang Thi En		Mother-in-law	Citizen ID Card	031150001634	29/04/2021
14.05	PHP	Do Thi Van Anh		Wife	Citizen ID Card	031188017670	28/09/2021
14.06	PHP	Nguyen Phuong Linh		Daughter	None	None	
14.07	PHP	Nguyen Phuong Anh		Daughter	None	None	
14.08	PHP	Nguyen Hai Cong		Son		031077012364	
14.09	PHP	Nguyen Thanh Van		Younger brother	Citizen ID Card	031079006109	22/12/2021
14.10	PHP	Dang Thu Nguyet		Younger sister-in-law	None	None	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
15	PHP	Phan Anh Tuan	Deputy Head of the Internal Audit Committee		Citizen ID Card	031069007943	25/04/2021
15.01	PHP	Phan Manh Duy		Biological father	None	None	
15.02	PHP	Dang Thi Khanh		Biological mother	Citizen ID Card	031141000775	19/08/2022
15.03	PHP	Nguy Huu Dung		Father-in-law	None	None	
15.04	PHP	Vu Thi Minh		Mother-in-law	Citizen ID Card	031151008818	23/11/2021
15.05	PHP	Nguy Thi Bich Huyen		Wife	Citizen ID Card	031174008323	25/09/2021
15.06	PHP	Phan Huyen Trang		Daughter	Citizen ID Card	031197004165	07/08/2022
15.07	PHP	Phan Manh Tung		Son	Citizen ID Card	031099008528	25/04/2021
15.08	PHP	Phan Dang Ha		Elder brother	Citizen ID Card	024066003146	12/06/2022
15.09	PHP	Vu Thi Hong Thu		Sister-in-law	Citizen ID Card	031175007452	28/06/2021
15.10	PHP	Nguyen Nhu Thong		Son-in-law	Citizen ID Card	001097035320	10/07/2021

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
16	PHP	Vu Thi Lan Anh	Staff of the Internal Audit Committee		Citizen ID Card	031176015718	28/06/2021
16.01		Vu Tuong Lai		Biological father	Citizen ID Card	031047001775	18/05/2023
16.02		Do Thi Thanh		Biological mother	Citizen ID Card	031152000973	25/04/2021
16.03		Dang Duc Hanh		Father-in-law	Citizen ID Card	031045004888	12/08/2021
16.04		Le Thi Tien		Mother-in-law	None	None	
16.05		Dang Duc Hai		Husband	Citizen ID Card	031070014711	28/06/2021
16.06		Dang Duc Binh		Son	Citizen ID Card	031200004054	12/02/2025

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
16.07		Dang Hai Binh		Daughter	Citizen ID Card	031303005709	30/05/2025
16.08		Vu Hoang Anh		Younger brother	Citizen ID Card	031077004844	10/07/2021
16.09		Hoang Mai Anh		Younger sister-in-law	Citizen ID Card	001179001625	24/06/2021
16.10		Vu Huyen Dieu Anh		Younger sister	Citizen ID Card	031186002761	25/04/2021
16.11		Pham Xuan Vuong		Younger brother-in-law	Citizen ID Card	038086007406	23/08/2021
16.12	PHP	Hai Phong Port Towage and Transport Joint Stock Company		Ms. Vu Thi Lan Anh is a member of the Supervisory Board (Port of Hai Phong Towage and Transport Company is a subsidiary of Port of Hai Phong)	BRC	0201040588	24/07/2025

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
17	PHP	Vu Van Hoi	Staff of the Internal Audit Committee		Citizen ID Card	030083024523	17/08/2022
17.01	PHP	Vu Van Quang		Biological father	Citizen ID Card	030057000070	22/04/2021
17.02	PHP	Nguyen Thi On		Biological mother	Citizen ID Card	030158013408	27/10/2022
17.03	PHP	Vu Van Thuat		Father-in-law	Citizen ID Card	031053010311	28/09/2021
17.04	PHP	Ngo Thi Nga		Mother-in-law		None	
17.05	PHP	Vu Thi Thu Trang		Wife	Citizen ID Card	031194019132	10/08/2021
17.06	PHP	Vu Ngoc Minh Anh		Daughter		031321008948	
17.07	PHP	Vu Thi Phuong		Elder sister	Citizen ID Card	030179018656	10/08/2021
17.08	PHP	Bui Minh Hai		Brother-in-law	Citizen ID Card	034077007370	10/05/2021

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
18	PHP	Hoang Thi Ha	Staff of the Internal Audit Committee		Citizen ID Card	031175008888	12/08/2022
	PHP	Hoang Thi Ha	Staff of the Internal Audit Committee		ID Card	030960093	04/01/2012
18.01	PHP	Hoang Ngoc Truong		Biological father	Citizen ID Card	034047002071	10/04/2021
18.02	PHP	Le Thi Thach		Biological mother	Citizen ID Card	034148002901	10/04/2021
18.03	PHP	Pham Dinh Khuong		Father-in-law	None		
18.04	PHP	Hoang Thi Vuong		Mother-in-law	None		
18.05	PHP	Pham Dinh Truong		Husband	Citizen ID Card	031075010096	16/08/2022
18.06	PHP	Pham Hoang Son		Son	Citizen ID Card	031200012294	28/06/2023
18.07	PHP	Pham Hoang Linh		Daughter	Citizen ID Card	031308000353	05/05/2022
18.08	PHP	Hoang Thi Ngoc		Elder sister	Citizen ID Card	034173000308	21/09/2021
18.09	PHP	Ha Van Quang		Brother-in-law	Citizen ID Card	030074000328	23/12/2021

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
18.10	PHP	Hoang Thi Chinh		Younger sister	Citizen ID Card	031182018310	28/06/2021
19	PHP	Tran Van Hoan	Corporate Governance Officer		Citizen ID Card	033082012308	13/08/2021
19.01	PHP	Tran Van Hau		Biological father	Citizen ID Card	033050000945	10/04/2021
19.02	PHP	Nguyen Thi Lien		Biological mother	Citizen ID Card	033155001224	10/04/2021
19.03	PHP	Nguyen Huy Ky		Father-in-law	Citizen ID Card	031058001992	30/05/2016
19.04	PHP	Le Thi Nguyet		Mother-in-law	Citizen ID Card	031159001890	17/08/2020
19.05	PHP	Nguyen Le Ha		Wife	Citizen ID Card	0031182017288	13/08/2021
19.06	PHP	Tran Huy Nam		Son	Citizen ID Card	031209000027	06/08/2023
19.07	PHP	Tran Ha Nhi		Daughter		031314000764	
19.08	PHP	Tran Van Hung		Elder brother	Citizen ID Card	033081018999	23/11/2021
19.09	PHP	Doan Thi Thu Huong		Sister-in-law	Citizen ID Card	031183010871	09/05/2021
19.10	PHP	Tran Thi Thu Ha		Younger sister	Citizen ID Card	033184000216	20/03/2022

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
19.11	PHP	Vu Hai Van		Younger brother-in-law	Citizen ID Card	031083006380	20/03/2022
19.12	PHP	Tran Thi Huyen		Younger sister	Citizen ID Card	033189002829	29/05/2018
19.13	PHP	Tran Duy Long		Younger brother-in-law	Citizen ID Card	031088007962	20/08/2022
19.14	PHP	Hai Phong Port Technical Service and Training Joint Stock Company		Mr. Tran Van Hoan is the Head of the Supervisory Board (Port of Hai Phong Technical Service and Training Company is a subsidiary of Port of Hai Phong)	BRC	0201712800	11/12/2025
20	PHP	Nguyen Van Dung	Assistant to the Chairman of the BOD		Citizen ID Card	031066012699	12/08/2021
20.01	PHP	Nguyen Van Bach		Biological father	Citizen ID Card	034038008528	13/08/2021
20.02	PHP	Luu Thi Khien		Biological mother	Citizen ID Card	033145006710	13/08/2021
20.03	PHP	Nguyen Thi Ha Trang		Daughter	Citizen ID Card	031300000556	13/08/2021

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
20.04	PHP	Nguyen Van Thai		Son	Citizen ID Card	031203000603	29/04/2021
20.05	PHP	Nguyen Thi Bich Lien		Elder sister	Citizen ID Card	031164007233	28/06/2021
20.06	PHP	Nguyen Dinh Chung		Brother-in-law	Citizen ID Card	035065002520	04/04/2025
20.07	PHP	Nguyen Van Minh		Younger brother	Citizen ID Card	031071014350	13/08/2021
20.08	PHP	Tran Thi Thuy Duong		Younger sister-in-law	Citizen ID Card	031176014523	13/08/2021
20.09	PHP	Nguyen Van Long		Younger brother	Citizen ID Card	031074005999	10/08/2021
20.10	PHP	Nguyen Thi Thu Hang		Younger sister-in-law	Citizen ID Card	031181002032	10/10/2022
20.11	PHP	Hai Phong Port Towage and Transport Joint Stock Company		Mr. Nguyen Van Dung is the Representative of Port of Hai Phong's capital - representation ratio is 20% of the charter capital, Chairman of the Board of Management (Port of Hai Phong Towage and Transport Company is a subsidiary of Port of Hai Phong)	BRC	0201040588	24/07/2025

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
21	PHP	Nguyen Thi Ha Phuong	Secretary to the Board of Management		Citizen ID Card	031190000648	06/09/2022
21.01	PHP	Nguyen Van Hoa		Biological father	Citizen ID Card	001055007423	09/05/2021
21.02	PHP	Nham Thi Thanh Hang		Biological mother	Citizen ID Card	031165006718	07/05/2021
		Nham Thi Thanh Hang		Biological mother	Citizen ID Card	031165006718	22/05/2025
21.03	PHP	Nguyen Xuan Hung		Father-in-law	Citizen ID Card	031055009808	15/09/2021
21.04	PHP	Hoang Thi Bich Hoa		Mother-in-law	Citizen ID Card	031163006955	23/12/2021

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
21.05	PHP	Nguyen Hoang Anh		Husband	Citizen ID Card	031090011297	26/08/2022
	PHP	Nguyen Hoang Anh		Husband	ID Card	031561841	14/07/2005
21.06	PHP	Nguyen Khanh Han		Daughter	Citizen ID Card	031315016453	24/07/2024
21.07	PHP	Nguyen Xuan Phuc		Son	Citizen ID Card	031222006416	21/09/2024
21.08	PHP	Nguyen Quang Anh		Younger brother	Citizen ID Card	031094009149	18/07/2023
21.09	PHP	Hai Phong Port Technical Service and Training Joint Stock Company		Related organization (Mr. Nguyen Hoang Anh - Husband of Ms. Nguyen Thi Ha Phuong is a Member of the Supervisory Board - Port of Hai Phong Technical Service and Training Company is a subsidiary of Port of Hai Phong)	BRC	0201712800	11/12/2025
21.10	PHP	Hoang Dieu Chua Ve Port Single-Member LLC (Hoang Dieu Chua Ve Port)		Related organization (Mr. Nguyen Hoang Anh - Husband of Ms. Nguyen Thi Ha Phuong is a Member of the Supervisory Board - Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong)	BRC	0201712790	15/07/2025

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
22	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Parent company of Port of Hai Phong	BRC	0100104595	10/07/2025
23	PHP	Trade Union of Hai Phong Port Joint Stock Company		Socio-political organization of Port of Hai Phong	Establishment Decision	114/QĐ-CĐHHVN	07/07/2014

PREPARED BY



Nguyen Thi Ha Phuong

ORGANIZATION'S REPRESENTATIVE
GENERAL DIRECTOR



Nguyen Tuong Anh

LIST OF INSIDERS AND RELATED PARTIES TO INSIDERS

(Attached to Notice No.62/TB-CHP dated 13/01/2026 of Hai Phong Port Joint Stock Company)

(For information disclosure)

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Note
1	PHP	Pham Hong Minh	Chairman of the Board of Management, Legal Representative		Citizen ID Card			
	PHP	Pham Hong Minh	Chairman of the Board of Management, Legal Representative		Citizen ID Card			
1.01	PHP	Pham Duy Nghia		Biological father	None			
1.02	PHP	Vu Thi Xuan Phuong		Biological mother	Citizen ID Card			
1.03	PHP	Cao Duc Van		Father-in-law	Citizen ID Card			
	PHP	Cao Duc Van		Father-in-law	ID Card			
1.04	PHP	Vu Thi Kim Lien		Mother-in-law	Citizen ID Card			
1.05	PHP	Cao Thị Thuy Van		Wife	Citizen ID Card			
	PHP	Cao Thị Thuy Van		Wife	Citizen ID Card			
1.06	PHP	Pham Hong Hai		Son	Citizen ID Card			
1.07	PHP	Pham Cao Son		Son	Citizen ID Card			
1.08	PHP	Pham Vu Tuan		Elder brother	Citizen ID Card			



No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Note
1.09	PHP	Nguyen Thi Quynh Hoa		Sister-in-law	Citizen ID Card	031169003150	28/06/2021	
1.10	PHP	Pham Thi Phuong Mai		Elder sister	Citizen ID Card	031168007723	25/04/2021	
1.11	PHP	Pham Hung Thang		Brother-in-law	Citizen ID Card	031066006256	31/08/2021	
1.12	PHP	Pham Trung Tin		Elder brother	Citizen ID Card	031069008529	14/07/2022	
1.13	PHP	Nguyen Thi Bich Thuan		Sister-in-law	Citizen ID Card	031169007961	19/04/2021	
1.14	PHP	Pham Thi Hong Phong		Elder sister	Citizen ID Card	049173011303	20/08/2021	
1.15	PHP	Van Thanh Long		Brother-in-law	Citizen ID Card	031062007229	12/08/2021	
1.16	PHP	Hoang Dieu Chua Ve Port Single-Member LLC (Hoang Dieu Chua Ve Port)		Mr. Pham Hong Minh is the representative of Port of Hai Phong's capital, Chairman of the Members' Council at the enterprise, representation ratio is 40% of the charter capital (Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong)	BRC	0201712790	15/07/2025	
1.17	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Pham Hong Minh is the representative of VIMC's capital at Port of Hai Phong, representation ratio is 20.56% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	BRC	0100104595	10/07/2025	

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No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Note
1.18	PHP	Vietnam Maritime University		Mr. Pham Hong Minh is a member of the University Council	Establishment Decision	2426/QĐ-TC	07/07/1976	Mr. Pham Hong Minh has ceased to be a member of the University Council
					Establishment Decision	1506/QĐ-TTg	03/07/2013	

PREPARED BY



Nguyen Thi Ha Phuong

**ORGANIZATION'S REPRESENTATIVE
GENERAL DIRECTOR**




Nguyen Tuong Anh

